

## Erin Peavey

AIA, WELL AP, LSSYB, EDAC, LEED AP BD+C

Vice President

HKS, Inc.



As an Architect and Design Researcher at HKS, Erin bridges the gap between research and practice, with a focus on design for health. Erin's passion for creating environments that help people live well has driven her **evidence-based, user-centered approach to design**. In her leadership role at HKS, she helps integrate research and practice to advance the creation and communication of knowledge across the globe.

Before joining HKS, Erin was a senior researcher and medical planner at HOK in New York, a research consultant with the Center for Health Design and Georgia Institute of Technology. She is **active in giving back to the health care design community** as a speaker, mentor, teacher and board member, and served as adjunct faculty at New York School of Interior Design and The Pratt Institute. Erin is an Industry Scholar for the Cornell Institute for Healthy Futures, and her research has been published in international scientific journals and industry publications, and she is a leading voice on how design can combat loneliness and foster social health.

Erin has been featured by Fast Company, SXSW, Curbed, and Psychology Today. Her podcast, Shared Space, explores the hidden structures of our spaces that impact how we connect, live, and heal.

“The built environment is an essential tool in **creating a world that is more connected, comforting and well**. Working together with the communities we serve, we can co-create places that foster health.”

## Background

Master of Architecture, Texas A&M University

Bachelor of Environmental Design, Minor in Psychology, Texas A&M University

Registered Architect, Texas Board of Architectural Examiners

WELL Accredited Professional, IWBI

Lean Six-Sigma Yellow Belt

Evidence-Based Design Accreditation and Certification

LEED Accredited Professional, Building Design + Construction

Graduate Coursework in the College of Nursing and Health Innovation, Arizona State University

## Experience

HKS, Inc. | Vice President | Architect & Design Researcher | 2016–Present

Shared Space | Podcast Host | 2020–Present

Center for Advanced Design Research & Evaluation (CADRE) | Visiting Scholar | April 2016–October 2016

The Center for Health Design | Research Consultant | 2016

Georgia Institute of Technology | Research Consultant | 2016

University of Texas at Arlington | Visiting Lecturer | 2018–2019

The Pratt Institute | Visiting Assistant Professor | 2013

New York School of Interior Design | Adjunct Faculty | 2013

Texas A&M University | Visiting Lecturer | 2011–2013, 2020

Arizona State University College of Nursing & Health Innovation | Research Assistant | 2015–2016

HOK | Associate/Senior Researcher & Medical Planner | 2011–2015

Health Environments Research & Design Journal | Editorial Assistant | 2009–2011

CTA Architects + Engineers | Architectural Intern | 2008–2009



## Awards

- National Top Young Professional**, Engineering News Record, 2021
- TxLA Top Young Professional**, Engineering News Record, 2021
- 40 Under 40**, Building Design + Construction, 2020
- Rising Star**, Healthcare Design Magazine, 2019
- U40 List of Healthcare Design's Best Under 40**, AIA/AAH, 2015
- Henry Adams Certificate for Excellence in Architecture**, AIA, 2011
- David Puckett Healthcare Architecture Prize**, AIA Houston, 2011
- Fellow, Arthur N. Tuttle, Jr. Graduate Fellowship in Health Facility Planning and Design**, AIA/AAH, 2010
- Evidence-Based Design Scholarship**, Texas A&M University, 2010
- Scholarship in Health Facilities Design**, FKP Architects, 2010
- The Mann Award**, Texas A&M University, 2007
- Dean's List**, Loyola New Orleans University, Fall 2003 and Spring 2004
- ...
- Floral Farms - Rethinking the Future Award**, Urban Design, 2022
- Park for Floral Farms - Unbuilt Dream Study/Project Award** by the Greater Dallas Planning Council, 2021

## Community Leadership

- Appointed Board Member, **South Dallas Fair Park Opportunity Fund Board**, 2022 - Present
- Advisor, **Trauma Informed Design Society**, 2022 - Present
- Advisory Board, **New York School of Interior Design Masters of Health Design**, 2021 - Present
- Community Advisory, **WELL Building Institute**, 2021 - 2022
- Expert Advisor, **Incubator for Mental Health, AIA Strategic Council**, 2020 - Present
- Industry Scholar, **Cornell Institute for Health Futures**, 2020 - Present
- Trustee and Research Chair, **Academy of Architecture for Health Foundation**, 2011 - 2020
- Active Contributor, **Loneliness Lab**, 2020 - Present
- AIA Task-force on COVID-19 Health**, 2020 - 2021
- Guest Critic, **University of Texas at Arlington, Health Design Program, Urban Design Program**, 2019-Present
- Guest Critic, **Parson's Health Design Program**, 2020-Present
- Guest Critic and Lecturer, **Texas A&M University Health Design Program**, 2012-Present
- Reviewer, **Environment & Behavior Journal**, 2019-Present
- Reviewer, **Health Environment Research & Design Journal**, 2011-Present
- Coach, **Evidence Based Accreditation and Certification**, 2016, 2017, 2019
- Guidelines Committee, **Center for Active Design**, 2014-2015
- CORE Advisory Committee, **Environmental Design Research Association**, 2012-2015
- Steering Committee Member, **AIA New York Healthcare Facilities Committee**, 2011-2015
- Patient Safety Risk Assessment Advisory Member, **Center for Health Design**, 2013-2015
- FreeArtsNYC**, 2013
- Advisory Council Member, **Knowledge Repository, Center for Health Design**, 2012-2013
- Member, **Tau Sigma Delta Honor Society**, 2010-Present
- Chair & Founder, **AIA Austin Architecture for Health**, 2008-2009
- Student Health Environments Association (SHEA)**, Co-Founder/President, 2006-2008; Advisor 2010-2011
- Volunteer, **Habitat for Humanity**, 2006-2007
- Volunteer, **Youth Leaders in Action**, 2005
- Volunteer, **Arden Courts Alzheimer's Facility**, 2004
- Volunteer, **Big Brother Big Sister**, 2003-2004

## Select Speaking Engagements

Invited Keynote, **AIA Colorado Practice + Design Conference, 2022**

Invited Speaker, **AIA Houston Committee on Architecture for Health, 2022**

Invited Panelist, **Poisoned by Zip Code, Mended by Design, Dallas Museum of Art, 2022**

Invited Panel Chair, **Campaign to End Loneliness: Beyond COVID-19. Place and the built environment, 2021**

Invited Speaker, **Connect + Cities: Foundation for Social Connection and Social Health Labs, 2021**

Invited Speaker, **Designing for Urban Connection. World Happiness Week. 2021**

Invited Keynote Moderator, **Hospitality as the New Public Square: A Vision for a More Connected Future, Cornell Ezra Hotel, 2021**

Invited Featured Guest, **An Impromptu Discussion: Architecture and Design Exchange, 2021**

Invited Speaker, **Thriving In Isolation: Design for Social Connection, Keynote, e-Cornell University, New York, NY., 2020**

Invited Speaker (+ Encore as Highest Rated Session), **Designing Social Infrastructure to Combat Loneliness, National Forum for Black City Administrators, 2020**

Panelist, **Connecting IRL: The Antidote to Loneliness. SXSW Conference, Peavey, E., Holt-Lundstader, J., Noble, J. & Sisson, J., May 14, 2020**

Invited Panelist, **Doubling Down on Wellness. Metropolis Think Tank Webinar, 2020**

**Designing for Social Connection.** Metropolis Think Tank, Dallas, TX. Peavey, E., Thomas, L., Duncan, J., & Albriten, K., 2020

**The Outpatient Care Environment: Analyzing Flexibility Strategies through POE.** Healthcare Design Conference, Phoenix, AZ. Peavey, E., Renner, K., Hanson, L. & Britt S., 2018

**Tools of the Trade: Multi-site Use and Testing of Standard Facility Evaluation Tools.** Healthcare Design Conference, Phoenix, AZ. Peavey, E., Renner, K., Cai, H. & Spreckelmeyer, K., 2018

**Lean and Evidence-Based Design: Integration of Process to Optimize Success.** ASHE PDC Conference, Orlando, FL. Peavey, E., Kent, J., Salvatore, A., Pires, F. & Kenney, L., 2017

**Healthcare Reform, the Built Environment and Patient Safety.** Guest Lecture for Research Methods for Health Care Professionals, Arizona State University, Tempe, AZ. Peavey, E., 2016

**Washington Wonkiness: Designing for the Ever-Changing Landscape of Healthcare Reform.** Healthcare Design Conference, Washington, D.C. Peavey, E., 2015

**Development of Tools for Healthcare Environments Research and Practice: Improving Design Through Simulation Research.** EDRA 43 Conference, Seattle, WA. Peavey, E., 2012

**Miriam Hospital Reclaiming the Bedside: Using Research Findings to Design the Patient Care Unit and Information Systems.** Organization of Nurse Leaders of MA-RI. Peavey, E., 2012

**Fostering the Right Interactions: The Role of Inpatient Unit Environment to Impact Patient- and Family-Centered Care.** EDRA 45 Conference, New Orleans, LA. Peavey, E., 2014

**Using Knowledge to Innovate with Environmental Psychology.** International Contemporary Furniture Fair, New York, NY. Peavey, E., 2014

**Guided by Knowledge: Exploring Drivers in Research and Design Practice.** EDRA 45 Conference, New Orleans, LA. Peavey, E., 2014

**The Impact of Inpatient Unit Layout and Interior Design on Family- and Patient-Centered Care.** Symposium: Accountable Design for Accountable Care, EDRA 45 Conference, Providence, RI., 2013

**Role of the Environment in Interdisciplinary Communication on Inpatient Hospital Units.** Poster Presentation, EDRA 44 Conference, Providence, RI., 2013

**Mobilizing a Multi-Hospital Database - Examining Inpatient Unit Performance for Design Decision Making.** Healthcare Design Conference, Phoenix, AZ. Peavey, E., 2012

**Designing for Interdisciplinary Communication and Collaboration on the Nursing Unit.** Healthcare Design Conference, Nashville, TN. Peavey, E., 2011

**Uncovering Barriers to an Evidence Based Practice: Exploring Perceptions of AAH Membership and Researchers in Practice.** EDRA 41 Conference, Washington, D.C. Peavey, E., 2010

**RIPP to the Rescue: The Role of Researchers in Professional Practice.** Healthcare Design Conference, Las Vegas, NV. Peavey, E., 2010



## Select Publications

**Creating a Catalyst for Health.** Design Intelligence. 2022

**[3 Evidence-Based Strategies for More Connected Workplaces](#)** Psychology Today. June 2, 2022

**[Breathing Easier, By Design.](#)** HKS. December 27, 2021.

**[The Ties That Bind: Why Social Networks Matter](#)** Psychology Today. November 22, 2021

**[Designing Healthcare Spaces to Improve Teamwork and Patient Outcomes.](#)** European Journal of Emergency Medicine, 2021

**[Is Your Environment Making You Lonely? Five ways to create places that connect us.](#)** Psychology Today. May 3, 2021

**[Inclusive Design For Patients With Autism Spectrum Disorders.](#)** Healthcare Design Magazine. Knox, R., Reyers, E. & Peavey, E., April 28, 2020

**[COVID-19 Conversions: How to Turn Public Assembly Spaces into Hospitals.](#)** HKS. Peavey, E., Tam, V., Ruder, S., Bitar, L. & Lyon, J., April 14, 2020

**[How to design hospitals for the dead and dying.](#)** Fast Company. Peavey, E. & Ruder, S., April 9, 2020

**[Can Design Help Overcome Loneliness?](#)** HKS. Peavey, E., March 25, 2020

**[Canceling the Social Recession: Guarding Against Loneliness While Social Distancing.](#)** HKS. Peavey, E., March 25, 2020

**[Connecting IRL: How the Built Environment Can Foster Social Health.](#)** CADRE/HKS, Inc. Report. Peavey, E., March 23, 2020

**[Building is Only Half of the Battle: Multi-level interventions to impact change.](#)** Academy of Architecture for Health, Edition No. 21, p. 4–9. Peavey, E., October 2019

**[Expert: The Impact of Texas' \\$745 Million Investment in Mental Health.](#)** D Magazine. Peavey, E., July 28, 2019

**[A Systems Framework for Understanding the Environment's Relation to Clinical Teamwork.](#)** Sage Journals. Peavey, E., & Cai, H., December 14, 2018

**[Healthy Choices = Healthy Campuses: Point-of-Decision-Design.](#)** CADRE/HKS, Inc. Report. Nanda, U., Eichinger, M., Hedge, J., Dent, S., Park, G., Lalowski, T., Ross, S., Rodriguez, I. & Peavey, E., July 9, 2017

**[Evidence-Based Design & Research-Informed Design—What's the Difference? Conceptual Definitions & Comparative Analysis.](#)** Health Environment Research & Design Journal. Peavey, E. & Vander Wyst, K., March 2017

**[Population Health: Designing for Equity.](#)** Center for Health Design. Peavey, E., & Taylor, E., 2016

**[Accountable Design for Accountable Care.](#)** McGraw Hill Research. Watkins, N., Zook, J., Gray, W., Saravay, R., Peavey, E., Gorton, T. & Clarke, D., March 4, 2013

**Researchers in Professional Practice: Understanding Challenges to an Evidence-Based Practice Model.** AIA Architect's Handbook of Professional Practice, 15th Edition. Peavey, E., 2013

**Research In Practice: Lesson 4—The Foresight of 20/20 Hindsight.** Healthcare Design Magazine. Watkins, N., Peavey, E. & Clarke, D., December 2012

**Research in Practice: Lesson 3—Testing Innovation Through Simulations and Mock-ups.** Healthcare Design Magazine. Peavey, E. & Watkins, N., September 2012

**Research In Practice: Lesson 2—You got a problem?** McGraw Hill Research. Watkins, N., Peavey, E., English, G., Nanda, U., Pozzi, D., Clarke, D. & Kobylka, J., July 2012

**Research In Practice: Lesson 1—Testing Same-Handed and Inpatient Rooms with Canted Headwalls Using a Master Database.** Healthcare Design Magazine. Watkins, N. & Peavey, E., May 2012

**Simulation and Mock-Up Research Methods for Enhancing Design Decision Making.** Health Environments Research and Design (HERD) Journal. Peavey, E., Zoss, J. & Watkins, N., 2012

**Examining Operating Room Setups: A pilot of structured focus groups and a three-dimensional mock-up.** Health Environments Research and Design Journal. Watkins, N., Kobelja, M., Peavey, E., Thomas, S. & Lyon, J., 2011

**Destination Bedside: Nurses Use Research Findings to Visualize Optimal Unit Layouts and System Configurations in Support of Bedside Care.** Journal of Nursing Administration. Watkins, N., Kennedy, M., Lee, N., O'Neil, M. & Peavey, E. 2011

**Healing Spaces: The Science of Place and Well-Being.** Health Environments Research and Design (HERD) Journal. Peavey, E., 2011

## Select Featured Media

**[Paradigm, Interrupted.](#)** ARCHITECT, Volner, I., April 14, 2022

**[Poisoned by Zip Code.](#)** Texas Architect, Calhoun, A., May 03, 2022

**['A place of community and healing': This Dallas architect led park design for Shingle Mountain site.](#)** Dallas Morning News. Grisby, S. October 28, 2021

**[Southeast Dallas residents envision a park at former Shingle Mountain site.](#)** KERA News. Martinez, A., October 27, 2021

**[Hope Comes to Floral Farms: Visions of a Park Where Shingle Mountain Once Stood.](#)** D Magazine. Goodman, M. October 25, 2021

**[Neighbors view design plans for proposed park at former 'Shingle Mountain' property in Dallas.](#)** Channel 8 News. October 21, 2021

**[Prisons or Sanctuaries: What The 1918 Pandemic Can Teach Us.](#)** Alone Together Podcast. June, 2021

**[Erin Peavey and Jennifer Roberts on Health Design and The Built Environment.](#)** Visible Voices Podcast. June 3, 2021

**[After Social Distancing, This Dallas Architect Is Hoping For A 'Renaissance Of Connection'.](#)** KERA News. Hansan, S., March 27, 2020

**[Coronavirus and Loneliness: How to reach out to neighbors who need it.](#)** Curbed. Sisson, P., March 26, 2020

**[Lonely Workers Take Twice as Much Sick Leave—Here's Why.](#)** Healthline. Cassata, C., March 1, 2020

**[What Can Designers Do to Combat the Loneliness Epidemic?](#)** Metropolis. Stone, L., January 20, 2020

## Select Architecture Projects

### HKS, INC. & CADRE

#### Park for Floral Farms

Southern Dallas, Texas

Community engagement and design of the Park for Floral Farms at the former site of the 6-story Shingle Mountain.

Role: Project Manager, Architect, and Design Researcher

#### Waco Family Medicine

Waco, Texas

Planning, design, research for the WFM family-centered medical community center.

Role: Architect and Design Researcher

#### Tapping the Potential of the Built Environment to Provide Resilient Access to Social Connection for Lower-Income Older Adults: A Pilot Study

Foundation for Aging. *Grant Funded Research.*

Role: Advisor & Coalition Member

#### Cook Children's Hospital - Dodson Outpatient Expansion

Fort Worth, Texas

6-story outpatient children's facility. Provided evidence-based recommendations, leading lean planning, mock-up testing with clinical leadership.

Role: Lean Consultant, Architect & Researcher

#### Baptist Health South Florida Boca Raton Programming and Concept Plan

Boca Raton, Florida

Programming and concept phase of the \$400 million master facility plan including a 10-story, 300,00 sf inpatient tower, and surgical expansion

Role: Architect & Design Researcher

#### Rusk State Hospital Expansion

Rusk, Texas

225,000 sf 100-bed maximum security unit and 100-bed civil unit psychiatric care.

Role: Architect & Design Researcher

#### Parkland Outpatient Clinic & Breast Center

Dallas, Texas

525,000 sf, six-story outpatient clinic tower adjacent to Parkland Hospital with 24 outpatient clinic modalities, including a breast cancer center, outpatient rehab clinic and HIV clinic

Role: Medical Planner & Design Researcher

#### Arizona State University

##### Translational Research Center

Phoenix, Arizona

The Wexford Science and Technology campus is a 240,000 sf, seven-story research and office building with a lab flex space, retail on ground

Role: Medical Planner & Design Researcher

#### Texas Health Harris Methodist Hospital

##### Master Plan

Fort Worth, Texas

Master planning for a 720-bed hospital. Includes five- and 10-year forecasts for inpatient, diagnostic and treatment and outpatient services as well as phased operational and design services

Role: Lead Facilitator, Planner & Researcher

#### Mercy Northwest Arkansas

##### Ambulatory Care Network Study

Springdale, Arkansas

Market study for a 35,000 sf, four-pod multi-specialty clinic on a 30-acre site with expansion ability with a possible micro hospital

Role: Medical Planner

#### Mercy Hospital Fort Smith Facility Master Plan

Fort Smith, Arkansas

Comprehensive facility master plan of a 336-bed acute care hospital

Role: Medical Planner & Consultant

#### Children's Healthcare of Atlanta

##### North Druid Hills Campus Design

Brookhaven, Georgia

Master planning, programming and operational planning for a 1.8 million sf, 446-bed replacement greenfield hospital

Role: Medical Planner & Consultant

#### CENTER FOR HEALTH DESIGN

##### Adelante Health Center

Phoenix, Arizona

Multi-site case study analysis to understand the role for the built environment in interprofessional collaboration at Federally Qualified Health Centers with needs for integrated services

Role: Research Consultant

##### Design for Health Equity

Research Report

Role: Research Consultant, First Author

#### HOK

##### Memorial Sloan-Kettering Cancer Center

New York, New York

Medical planning, project management, user group lead, guided implementation and facilitation of safety risk assessment

Role: Senior Researcher and Medical Planner

#### Parkland Hospital Facility

Dallas, Texas

Multi-phase facility evaluation on inpatient and imaging areas. Qualitative and quantitative data collection, analysis, team leadership and interface with patients, patient family and clinical and architectural

Role: Project Manager and Principal Investigator

#### Mercy Hospital System

St. Louis, Missouri

Leading the creation research-based standards and guide for design and planning throughout hospital system

Role: Senior Researcher and Medical Planner

#### Kaiserslautern Military Community

##### Medical Center

Kaiserslautern, Germany

Research and evidence for innovative designs for wounded warriors, medical planning

Role: Senior Researcher and Medical Planner

